



Industry Expectations

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You Can Blame The System

- Only 14% of freshers are employable
- More than 60 % of the freshers don't know how to create CVs.

Dare to Dream!

“To accomplish great things, we must not only act, but also dream; not only plan, but also believe.”

Anatole France

Misconceptions

- Degree / qualification, the most important requirement
- Education over once you acquire a Degree
- If you know great English, you can do a great job.
- On the job training will be provided by employers.
- Expertise in one subject is enough.

Skills Expectations

- 0 Communication skills
- 0 Professional skills
- 0 Core employability skills

Communication Skills

- 0 In english
- 0 Written communication
- 0 Oral communication
- 0 Listening
- 0 Reading
- 0 Email drafting
- 0 Texts
- 0 CV's and covering letter

Professional Skills

- 0 Academic knowledge
- 0 Modern tools
- 0 Problem solving
- 0 Hands on experience, projects
- 0 Creativity
- 0 Customer orientation

Core Employability Skills

- 0 Integrity
- 0 Reliability
- 0 Teamwork
- 0 Willingness to learn
- 0 Entrepreneurship
- 0 Self-discipline
- 0 Self-motivated
- 0 Flexibility
- 0 Empathy

*We hire people for
attitude and train
them for skills*

What you must understand

- 0 Attitude, Aptitude & Adaptability
- 0 Perspective – ‘You’ Vs. ‘Them’
- 0 Lies don’t work

Questions

- 0 Defining the question
- 0 Asking difficult questions
- 0 Asking 'Why?', 'Why?', 'Why?', 'Why?', 'Why?'

The first question

What is the purpose of my life?

Potential Answers

think...

*When things go wrong, as they sometimes will,
When the road you're trudging seems all uphill,
When the funds are low and the debts are high,
And you want to smile, but you have to sigh,
When care is pressing you down a bit-
Rest if you must, but don't you quit.*

*Success is failure turned inside out –
The silver tint in the clouds of doubt,
And you never can tell how close you are,
It might be near when it seems afar;
So stick to the fight when you're hardest hit –
It's when things seem worst that you must not quit.*



Thanks

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Keep Trying!

Most of the important things in the world
have been accomplished by people who
have kept on trying when there seemed to
be no hope at all !

Transition from college to corporate

Oral & Written Communication Skills

Proactive & Inquisitive nature

Ability to grasp things quickly

Good team player

Ready to accept challenges

Time Management

Problem Solving

Presentation Skills

Turn Offs

- Poor personal appearance.
- Lack of interest and enthusiasm: Passive and indifferent.
- Failure to look at the interviewer when conversing.
- Limp, fishy handshake.
- Failure to express appreciation for interviewer's time.
- Asks no questions about job.
- Overbearing, over aggressive, conceited with superiority or "know it all complex."
- Inability to express self clearly: Poor voice diction, grammar.
- Lack of planning for career: no purpose and goals.
- Lack of confidence and poise: nervous ill at ease.
- Inability to take criticism.
- Lack of Maturity.
- Lack of courtesy: ill mannered.